



DIRECT HIRE RECRUITER

We are seeking Technical Recruiters who are self-driven, enthusiastic and passionate about the industry to join our Direct Hire Recruitment Team in Chicago. A minimum of 1-year of IT, Creative or Professional Recruiting experience is required.

Being a recruiter at Swoon entails much more than just connecting with and placing talent. Your goal is to bring real value to each applicant you work with.

IN THIS ROLE YOU WILL:

- Identify candidates, coordinate interviews, receive feedback and make offers to candidates for permanent, direct hire roles
- Conduct in-depth candidate screenings via phone, in person, and through Skype to assess the level of interest, technical skills, qualifications and compensation requirements of each candidate
- Convert passive talent through an understanding of the business and employee value proposition
- Communicate with Swoon's clients about their open positions and present them with candidates for consideration, coordinate interviews, and gather feedback
- Develop a broad professional network of top technology and creative talent. Attend monthly networking events and join MeetUp groups
- Stay current on market trends and innovative sourcing practices

THE IDEAL CANDIDATE WILL BE:

- Experienced, with a minimum of 1 year of IT, Creative or Professional Recruiting experience
- Self-motivated, passionate and hungry to make a significant impact
- Excellent at negotiating and closing deals
- Competitive and Resilient – there are good days and bad days, you've got to pick yourself up often
- A learner, having the ability to learn quickly and stay educated is critical in the technology world

BENEFITS:

- Employer paid Medical, Dental and Vision Insurance (Individual PPO through Aetna)
- 4 weeks paid vacation + sick days
- Matching 401K after 1 year
- Cell phone allowance
- Onsite gym membership available (Chicago)
- Pre-Tax commuter benefits
- Numerous recognition incentives available throughout the year

Contact careers@swoonstaffing.com to apply and visit our website to learn more: www.swoonstaffing.com